### Telling Isn't Selling!

BWSR Academy 2010

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#### Purpose

What this session is... and isn't

Who we are

Why conservation marketing?

#### Selling

- Correlation between selling and persuasion.
- Write down a few examples of what you "sell" or how you persuade other in your job....

#### Selling

- The act of persuading others to accept an idea, buy a product, or take a course of action.
- Selling is a psychological transaction normally involving more than a price. An essential element in successful selling is relationship building.

#### Selling involves a relationship

Trust

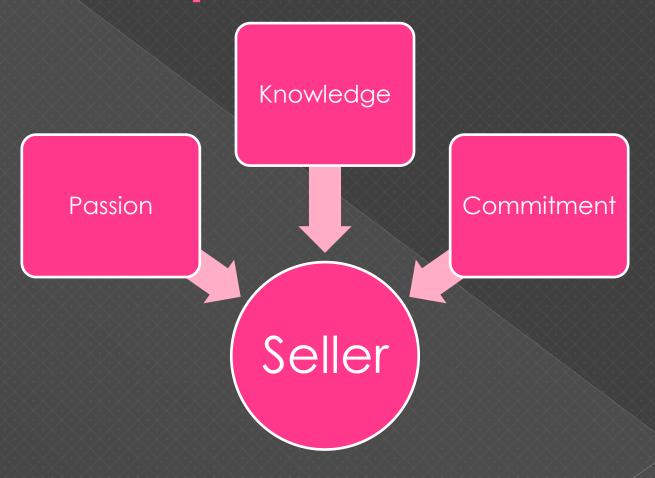


Patience

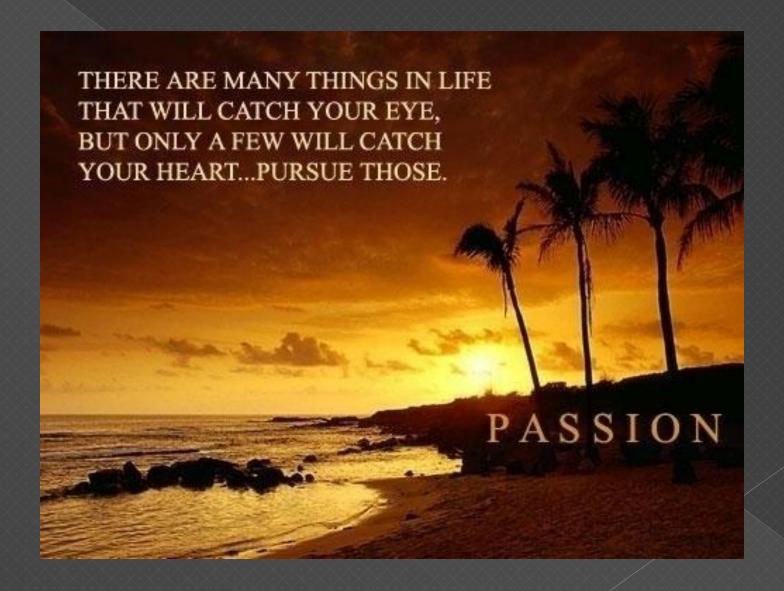
Honesty

Respect

# The Seller's side of the relationship



#### Passion



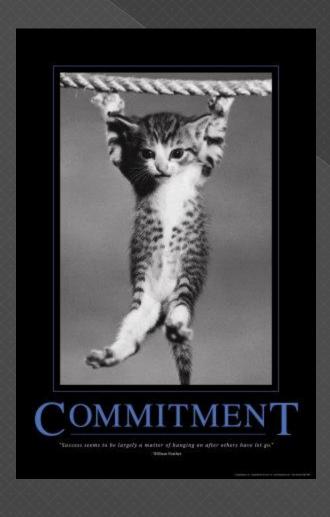
## Knowledge

- Specialized
- Accurate
- Current





#### Commitment



- Concern for the resource
- Long term focus
- Persistence

## The face you want your clientele to see



You like what you do....

You like what you do....

Dare we say, you love what you do!!!!

You like what you do....

So, basically, what you are doing is...

Dare we say, you love what you do!!!!

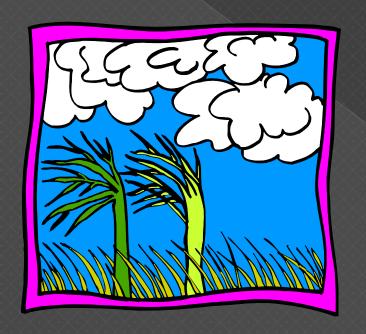
You like what you do....

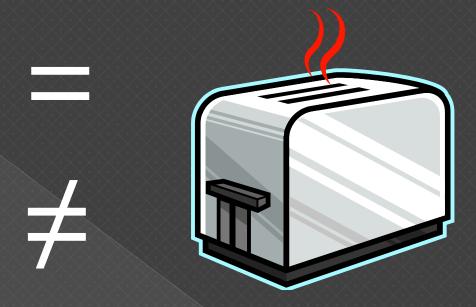
Dare we say, you love what you do!!!!

So, basically, what you are doing is...



## Selling

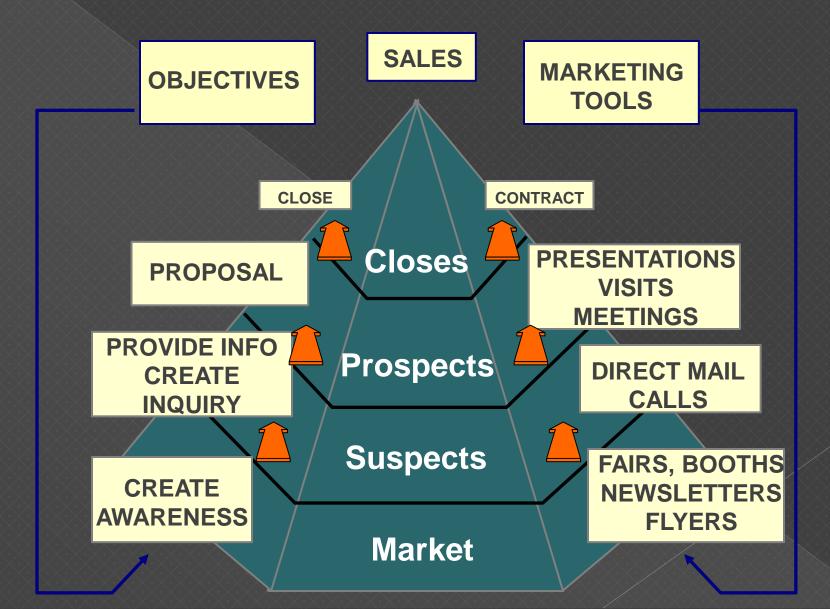




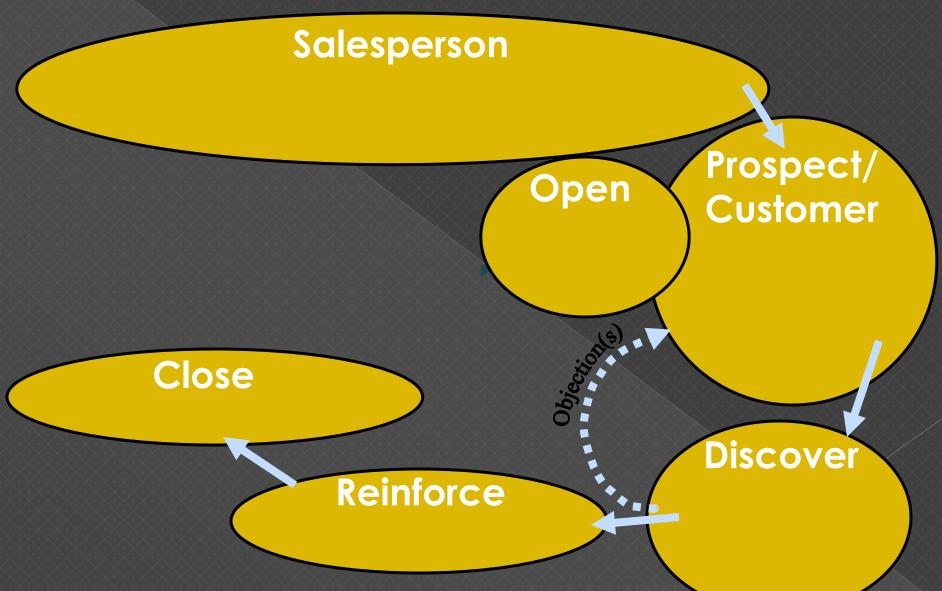
# The Marketing Pyramid: Target Audience



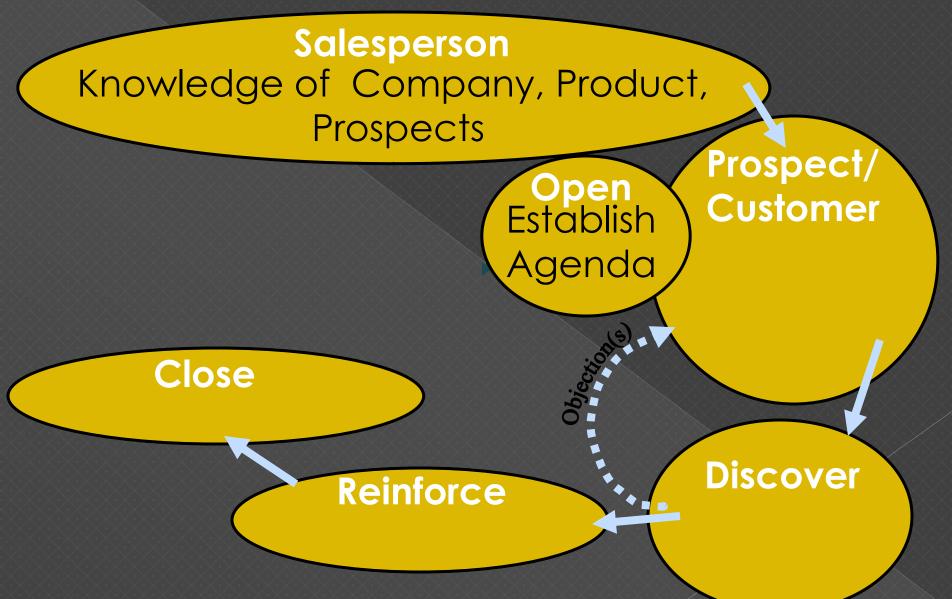
#### The Marketing Pyramid



### The Selling Process



#### The Selling Process



#### Open

- Be aware of attitudes
  - > Transmit relaxed confidence
  - Assume you are welcome
  - Assume you are wanted
  - > Assume you will gain commitment
- Be careful of negatives

#### Open

#### The opening should:

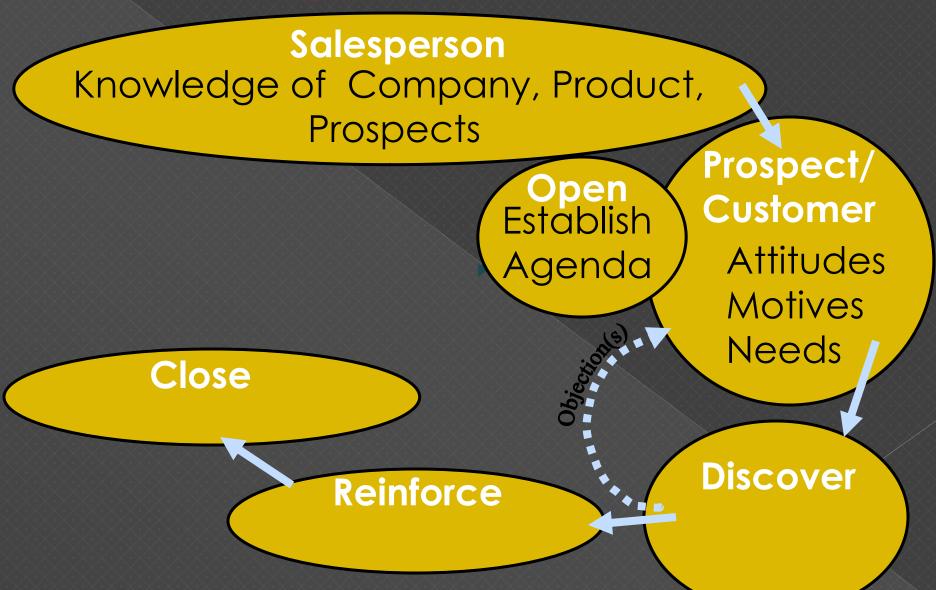
- Create (or restate) customer interest in the meeting (if necessary).
- Stipulate a benefit customer will receive as result of the meeting.
- Provide/propose a meeting agenda.
- Transition smoothly but directly into Discover.

#### Open

Think of upcoming real-life selling situation with a customer. Write down:

- who you are meeting,
- the benefit for this prospect attending the meeting
- agenda you want for the meeting,
- relationship between you and the customer

#### The Selling Process

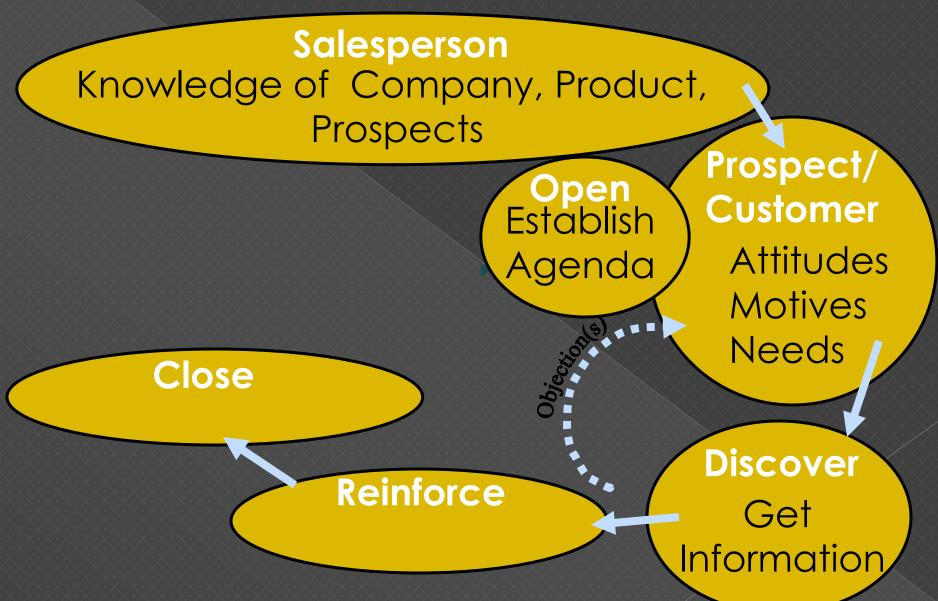


#### Prospects

Why might a landowner/operator be motivated to buy conservation?

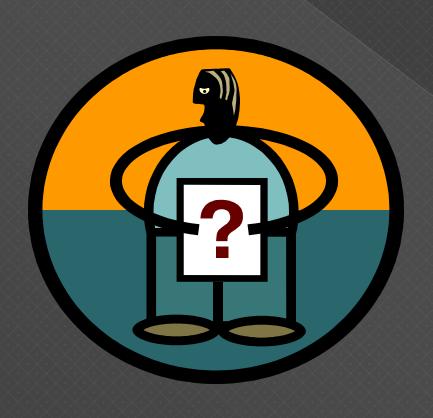
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#### The Selling Process



#### Discovering

#### Ask questions:



- To uncover buying influences and to understand the customer's buying process
- To discover attitudes, motives, and needs
- To identify dissatisfaction

## Selling = Balanced Information Exchange

Customer Sellers **Benefits Value Features Dissatisfactions Price Needs** GOAL!

Your goal:
Shift process to discover needs
& dissatisfaction!

How:ASK questions

#### Types Of Questions

Open-ended Questions – Are used when you want the customer to talk freely

Closed-ended Questions – Are used when you want a yes or no answer or a choice among alternatives

#### **Open-ended Questions**

Tell me about ...?

How do you see this . . . ?

What kind of ...?

Why is . . . that important?

How can we ...?

Oh?

#### Close-Ended Questions

Have you had a problem with ...?

Are you concerned about ...?

When did ... occur?

Which date would you prefer?

Can we meet next Wednesday?

Is it important to you that ...?

#### Types of Questions

**Permission** "Would it be all right if I asked

you a few questions?"

**Fact Finding** "How many units does it

produce a day?"

**Feeling Finding** "In your opinion, is that an

acceptable rate?"

Tell Me More "Can you be more specific?"

#### Types of Questions

**Best-Least** 

"What do you like least about

them?"

**Magic Wand** 

"What would it be like if you didn't

have this problem?"

Catch All

"Is there anything else you'd like to

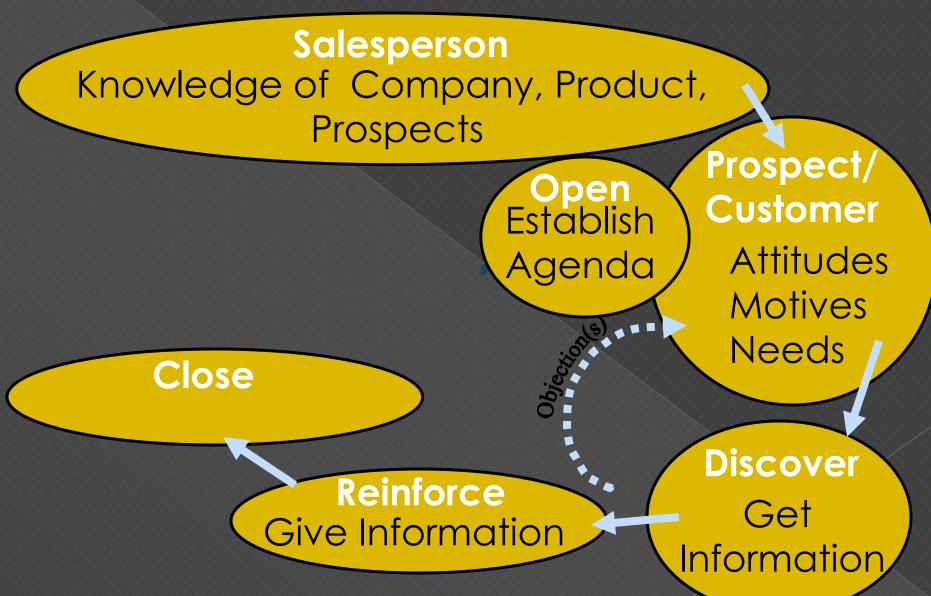
add?"

#### Creating Example Questions

- 1. To uncover buying influences & understand the customer's buying process.
- 2. To identify or create dissatisfaction
- 3. To discover attitudes, motives, and needs.
- Which cause the customer to evaluate the total cost of working with an alternative.
- 5. To give information.
- To bring the process to a conclusion/reinforce logic/get commitment.



#### The Selling Process



#### Reinforcing

- This is where you translate features and benefits based on what your learn from the questions.
- Recognize need as offered by prospect
- Paraphrase needs ("So what you are saying is ...")
- Indicate appropriate feature, advantage, AND benefit to satisfy customer need
- Be specific! Don't list features only!
- Quantify benefit when possible

# The Selling Process

Salesperson
Knowledge of Company, Product,
Prospects

Open Establish Agenda Prospect/ Customer

> Attitudes Motives

Needs

Close Get Commitment

> Reinforce Give Information

Discover
Get
Information

### Closing

- If Prospects are:
  - > Reluctant to decide
  - Hesitant to commit
  - Resentful of being sold
- Recap/summarize (emphasize benefits)
- Ask for "order" (or commitment to next step); do not use high-pressure tactics!
- Expand to what to put in the landowner hands
- Regulatory Levers
- A closing technique: to provide an alternative choice to customer on a "minor" point.

# Hierarchy of Needs

**Self Actualization** 

Morality; Legacy; Problem-Solving

**Esteem Needs** 

Self Esteem; Recognition; Status

Social Needs

Sense of Belonging; Love

**Safety Needs** 

**Security**; Protection

Physiological Needs

**Hunger**; Thirst; Shelter

# Closing

"Closing is the point"

# The follow-up...



The Contract is signed

# The follow-up...



The Contract is signed



The tree distribution is done

# The follow-up...



The Contract is signed





The tree distribution is done

The conservation practice is installed

## What happens now?

- Site inspections on years 1, 5, 9
- Mail tree order form to repeat customers
- Work to solve practice flaws and failures

#### Remember...

- Selling involves establishing a relationship
- Long termrelationships neednurturing



#### Two Outcomes

- One
  - Create a repeat customer who can install greater conservation
- Two
  - Develop a sales force for your organization

# Maintaining the Customer Relationship

- Go to the client's location!!!!
- Reaffirm the positive aspects of what the client has done
- Provide your knowledge in such a way that builds onto the client's actions and knowledge
- Identify and work with the client to meet their goals



#### How often? How much?

- Annual
  - > Post card?
- Biennial
  - > Phone call?
- During site inspections
  - Plan for longer visit with landowner while insuring the conservation practice is still intact

# Use your entire organization

- Board
- Manager
- Technicians

## Build your sales force

- Knowledge
- Good Experience
- Local Connections
- Lead to a multiplier effect
- Your satisfied customer will speak to others





# Are you this guy?



# So now....



Go Forth and Prosper



#### The 80 Percent Syndrome

A Typical One-Hour Sales Call

Salesperson

Making statements about product or service (30 min.)

Seller
Making other
statements
(8 min.)

Seller
Asking questions
(10 min.)

Customer/Prospect
Talking (12 min.)

What's wrong with this time allocation?

 A customer is the most important person in this office. A customer is not dependent on us... we are dependent on him. • A customer is not an interruption of our work... she is the purpose of it. We are not doing the customer a favor by serving him... he is doing us a favor by giving us the opportunity to do so. A customer is not someone to argue or match wits with. Nobody ever won an argument with a customer. A customer is a person who brings us her wants. It poster at L.L. Bean, in Freeport, Maine